

April 14, 2026

Notice of New Management Structure

create restaurants holdings inc. announces that we made the following decision on the management structure from late May of this year.

The election of directors is scheduled to be formally decided upon approval at the 29th Ordinary General Meeting of Shareholders to be held on May 27, 2026 and at the Board of Directors meeting to be held thereafter.

1. Structure of Directors and their responsibilities (As of May 27, 2026)
(Amendments are underlined.)

| Re-appointed/ newly appointed | Position Name | Name | New responsibilities | Former responsibilities |
|----------------------------------|---|-----------------------|--|--|
| Reappointed | Representative Director & Chairman | Hitoshi Gotoh | — | — |
| Reappointed | Representative Director & President CEO | Jun Kawai | Food Safety Promotion Dept., Internal Control System Promotion Dept., Group Internal Auditing Dept., Sustainability Promotion Dept., President's Office | Food Safety Promotion Dept., Internal Control System Promotion Dept., Group Internal Auditing Dept., Sustainability Promotion Dept., President's Office |
| Reappointed | Managing Director CDO | Akira Shimamura | Merchandise Development Dept., Marketing Dept., Information System Promotion Dept., DX / AI Promotion Dept., Store Designing Management Dept. | Merchandise Development Dept., Marketing Dept., Information System Promotion Dept., DX / AI Promotion Dept., <u>Store Development Dept.</u> , Store Designing Management Dept. |
| Reappointed | Managing Director CSO | Hitoshi Ohno | Corporate Planning Dept., Overseas Business Dept., North America M&A Dept. | Corporate Planning Dept., <u>Finance Dept.</u> , Overseas Business Dept., North America M&A Dept. |
| Reappointed | Director CFO | Genta Ohuchi | Accounting Dept., <u>Finance Dept.</u> , IR Dept. | Accounting Dept., IR Dept. |
| Reappointed | Director CHRO | Motokatsu Morozumi | <u>Human Resources Dept.</u> , <u>General Affairs Dept.</u> | <u>Group-wide Business Strategy Dept.</u> |

| Re-appointed/ newly appointed | Position Name | Name | New responsibilities | Former responsibilities |
|----------------------------------|--|-------------------|-------------------------|----------------------------|
| Reappointed | Outside Director | Harumi Matsui | — | — |
| Reappointed | Director (Audit and Supervisory Committee Member) | Yusuke Ishii | — | — |
| Reappointed | Outside Director (Audit and Supervisory Committee Member) | Kazuomi Matsuoka | — | — |
| Reappointed | Outside Director (Audit and Supervisory Committee Member) | Miyuki Otsuka | — | — |
| Reappointed | Outside Director (Audit and Supervisory Committee Member) | Noriyuki Katayama | — | — |

2. Structure of Executive Officers and their responsibilities (As of May 27, 2026)
(Amendments are underlined.)

| Re-appointed/ newly appointed | Position Name | Name | New responsibilities | Former responsibilities |
|----------------------------------|-------------------|------------------|--|--|
| Reappointed | Executive Officer | Susumu Mochizuki | <u>Store</u> <u>Development</u> <u>Dept.</u> , Business Development Dept., Create Brand Labo. | Business Development Dept., Create Brand Labo. |
| Newly appointed | Executive Officer | Nobuhiko Harada | <u>Group-wide</u> <u>Business</u> <u>Strategy Dept.</u> | (<u>General</u> <u>Manager of</u> <u>Group-wide</u> <u>Business</u> <u>Strategy Dept.</u>) |
| Retiring | Executive Officer | Shinji Baba | — | Human Resources Dept., General Affairs Dept. |

*Note: Mr. Shinji Baba will retire as Executive Officer, and is scheduled to assume the position of Senior Advisor (in charge of the President's Office).