

April 14, 2025

Notice of New Management Structure

create restaurants holdings inc. announces that, at the Board of Directors meeting held today, we made the following decision on personnel changes of executives from late May of this year. The new management structure will consist of a total of 11 directors, including 2 new directors, as shown below. The election of directors is scheduled to be formally decided upon approval at the 28th Ordinary General Meeting of Shareholders to be held on May 28, 2025 and at the Board of Directors meeting to be held thereafter.

1. Structure of Directors (As of May 28, 2025)

Position	Name	Former position	Re-appointed/ newly appointed
Chairman	Hitoshi Gotoh	Same as left	Reappointed
President	Jun Kawai	Same as left	Reappointed
Managing Director	Akira Shimamura	Same as left	Reappointed
Managing Director	Hitoshi Ohno	Director	Reappointed
Director	Genta Ohuchi	Same as left	Reappointed
Director	Motokatsu Morozumi	Executive Officer	Newly appointed
Outside Director	Harumi Matsui	—	Newly appointed
Director (Audit and Supervisory Committee Member)	Yusuke Ishii	Same as left	— (Note)
Outside Director (Audit and Supervisory Committee Member)	Kazuomi Matsuoka	Same as left	
Outside Director (Audit and Supervisory Committee Member)	Miyuki Otsuka	Same as left	
Outside Director (Audit and Supervisory Committee Member)	Noriyuki Katayama	Same as left	

Note: 4 directors (Audit and Supervisory Committee Members) and outside directors (Audit and Supervisory Committee Members) are in office.

2. Brief history of candidates for new director

Name (date of birth)	Brief history	
Motokatsu Morozumi (April 29, 1975)	Apr. 1999	Joined SHIDAX COMMUNITY CORPORATION
	Jun. 2002	Joined Japan Link Research Institute Co., Ltd.
	Mar. 2004	Joined Innovation Trust Co., Ltd.
	Jun. 2004	Joined the Company
	Oct. 2014	Appointed General Manager of Corporate Planning Department of the Administration Division
	May 2016	Appointed Director of SFP Dining Corporation (currently SFP Holdings Co., Ltd.)
	Jun. 2016	Appointed Deputy General Manager of the Administration Division and General Manager of the Corporate Planning Department
	May 2021	Appointed Executive Officer in charge of Human Resources Department. and General Manager of the Department.
	Sep. 2021	Appointed Executive Officer and General Manager of President's Office
	Dec. 2022	Appointed Senior Managing Director of SAINT-GERMAIN CO., LTD.
	Jan. 2024	Appointed Executive Officer in charge of the Group-wide Corporate Management Department (to present)
	Oct. 2024	Appointed Director of Ichigen Food Company Co., Ltd. (to present)
Harumi Matsui (April 16, 1961)	Apr. 1982	Joined JA Tourism & Communications
	Apr. 1986	Joined Suntory Limited
	Jul. 1990	Retired from Suntory Limited
	Mar. 1991	Re-joined Suntory Limited to prepare for the establishment of MYU Planning & Operators INC.
	Aug. 1991	Transferred to MYU Planning & Operators INC.
	May 2006	Representative Director of Shokuraku Inc. (to present)