

April 12, 2019

Notice of Personnel Changes (Changes in Duties of Directors and Executive Officers)

create restaurants holdings inc. announces that at the Board of Directors meeting held on April 12, 2019, the Company resolved to make following changes to the duties of directors and executive officers.

The Company will implement an organizational change on June 1, 2019 aimed at the following. Along with this change, the duties of directors and executive officers will be partially changed.

- (1) The Overseas Sales Division will be reorganized into the Overseas Business Division, in order to achieve further growth in overseas businesses with consolidation of the overseas sales and M&A promotion functions.
- (2) The Group Business Strategy Division will be newly established, in order to further demonstrate synergies among Group operating companies, further strengthen governance, and develop next-generation management personnel.

Name	Title	Newly assigned duty	Current duty
Jun Kawai	Executive Managing Director	In charge of Overseas Business Division (Note 1) and Investor Relations	In charge of Administration Division and Human Resources & General Affairs Division
Takakazu Tanaka	Director	In charge of Development Division	In charge of Overseas Sales Division
Akira Shimamura	Director	In charge of Group Business Strategy Division (Note 2)	In charge of Development Division and Merchandising Division
Genta Ohuchi	Executive Officer	In charge of Administration Division	—

(Note 1) Scheduled to be reorganized from the Overseas Sales Division on June 1, 2019.

(Note 2) Scheduled to be established on June 1, 2019.